

**MINUTES**  
**Nottinghamshire Police Independent Advisory Group**  
**Meeting**  
held at **Carlton Police Station Notts**

**1830 Wednesday 23<sup>rd</sup> September 2015**

<b>Attendees:</b>	<p>Serab Ozdural SO – Vice Chair MW Bill Dixon, University of Nottingham, (BD) Inspector Gurmit Kaur (GK) City Division/CDP community cohesion Amy Goulden (AG) City CDP Engagement Team SS Chris Thompson (CT) BW Chief Superintendent Mark Holland (MH) county divisional commander GG MR)</p>
<b>Apologies:</b>	<p>Safdar Azam (SA) – Chair Lynda Kelly (LK) EB is ill and will be withdrawing from the IAG Steve Cooper (SC) city divisional commander (engaged on a project) Lorinda Liversidge (LL) IH Eid commitment and aid convoy to Calais BLB Mike Manley (MM) temp city divisional commander MK Jewish day of atonement DS DJ</p>
<b>Agenda Item 1:</b>	<p><b>Welcome and introductions, Serab Ozdural vice chair</b> The chair had been delayed at another meeting, would try and attend later. Round table introductions for new members and guests.</p>
<b>Actions/Decisions: item 1</b>	<p>Minutes and actions of IAG meeting 8<sup>th</sup> July 2015 agreed as accurate by the IAG MW, GK and CT. Action point 6, updates from members re their themed work was not being fed through, the vice chair asks that members send any updates through in advance of the next meeting in order to allow CT to update the action plan. Any issues should be fed through the chair and the vice chair to enable themed leads to progress their work, support via CT is always available.</p>
<b>Agenda Item 2:</b>	<p><b>Community Cohesion</b>, the city of Nottingham engagement intentions with the community using their community protection staff....Amy Goulden Nottingham City Council/CDP and Inspector Gurmit Kaur community cohesion lead for Nottinghamshire Police/CDP Amy and Gurmit gave a Power Point (PP) presentation of their project. GK asked for feedback regarding the content of the PP which would be rolled out to all front line community protection staff in the coming weeks and months. Copy of the PP will be sent to all IAG members in due course.  BW commented that engagement is all about two way communication, if a person</p>

provides intelligence/information/knowledge to an agency they usually expect some kind of update, agencies not always good at the feedback element.

SO asks that the word “relationships” should feature in the relevant area of the presentation.

BW explained that she had worked in the community engagement field for many years, she expressed concern that this engagement is seen as something new, it is important that staff understand what has been going on over time, they need to know what has been done before (community too).

AG this is about empowering the front line, not leaving engagement to one dedicated team, the team is much much smaller than in previous times when each area had its own dedicated community development officer.

MW commented on the ladder slide in the PP, this needs to be addressed as the wording is overwhelming.

GK will cause edit.

MR asked where the Intel/info/knowledge is forwarded for action?

AG it depends on the problem, all teams will problem solve the relevant issue. Environmental issues will go to the city council environment team, crime issues will go to police partners or other relevant partner agency depending on the intervention needed to reduce the demand on the CDP.

GG asked how often the community engagement strategy is reviewed?

AG reviewed every three years but this particular piece of engagement will be continually reviewed to ensure its effectiveness, it will be a living model.

BW when will the community be informed of this new strategy?

GK spoke to this, clearly this is not a completely new area of work, Safer Neighbourhood Teams through the police have engaged with the community for many years (as have the city council). GK said that she would be disappointed if community members did not know who their safer neighbourhood teams were.

BW commented that in Bakersfield she could not remember the last time she saw the police on foot or indeed community protection staff.

GK said she was happy to do community briefings if asked.

SO knows the Sneinton officer and has a good working relationship, but having offered to work with her local Neighbourhood Policing Inspector (NPI), she has had no further contact from the Inspector, this was an action in the delivery plan for all IAG members.

CT all NPI's have been contacted, only BLB and SO have indicated that they wish to work with NPI's, contact details have been shared with the two NPI's, it would be worth a 101 phone call to the relevant NPI, all officers have an answer phone facility, their email addresses are on the website, any issues contact CT, always happy to support.

	<p>MR raised the issue of loss of PCSO's a massive issue for the community.</p> <p>MH explained how the officers will be distributed across the city and the county. It is all down to threat, risk and harm. All neighbourhoods will have a named officer, clearly this officer will cover more than one area, but it must be remembered that Nottinghamshire Police has specialist and response officers all over the county who contribute to reducing demand, as do partner agencies.</p> <p>GG commented on the lack of support he received after being a hate crime victim, he was treated well by the police and the courts receiving compensation, but had not had any after care, from either victim support or other agency. This is one of the reasons he has become involved in hate crime workshops etc.</p> <p>AG explained that the city area now has a hate crime project officer who can be contacted for support, (PP for more detail)</p>
<b>Actions/Decisions:</b>	Advice to GK and AG, ensure that front line staff provide relevant feedback to communities.
<b>Agenda Item 3:</b>	<p><b>Annual Report vice chair</b></p> <p>The report has been written and edited and checked by all contributors and is ready for printing and publication, a foreword is required from the chair, SO will work with SA to complete the foreword</p>
<b>Actions agenda item 3</b>	CT to send draft IAG annual report to SO to enable her to complete the above with SA. <b>Done 24/09/2015</b>
<b>Agenda Item 4:</b>	<p><b>Reforming the Powers of Police Staff and Volunteers – vice chair</b></p> <p>SO asked if all had had a chance to review the document which had been circulated previously, there followed a brief summary of the document by MH. We have always had volunteers in the police service, Special Constables have been with us for hundreds of years, the proposals are to enable chief officers to have more flexibility on how they deploy reducing numbers of staff, using them to perform their roles more effectively. The proposals included in this consultation;</p> <ul style="list-style-type: none"> <li>• to enable chief officers to designate a wider range of powers on police staff and volunteers</li> <li>• to create a list of 'core' police powers that would remain exclusive to police officers</li> <li>• to take an order-making power to enable Parliament to add to the list of those 'core' powers;</li> <li>• to enable volunteers to be designated with powers in the same way as staff;</li> <li>• to adopt new titles for the changed support role and the new volunteer role; and</li> <li>• to abolish the office of traffic warden under the Road Traffic Acts.</li> <li>• enabling volunteers to be designated with powers in the same way as staff will enable them to work with their Special Constable colleagues to support police forces in keeping their communities safe.</li> </ul> <p>The consultation questions are;</p>

	<p>Q1. Do you agree with the idea of giving greater control to chief officers over the powers of their designated staff?</p> <p>Q2. Do you have any views on the proposed new role titles?</p> <p>Q3. Do you agree with the concept of a single list of the 'core' powers that would remain exclusive to police officers?</p> <p>Q4. Is the proposed list correct, or should other powers be added or removed?</p> <p>Q5. Do you agree that it would be helpful to include an order-making power to enable the Home Secretary to add to the list of powers which designated officers cannot have?</p> <p>Q6. Should chief officers also be able to designate volunteers with powers?</p> <p>Q7. Should we abolish the office of traffic warden?</p> <p>Q8. Do you have any other comments?</p>
<b>Actions agenda item 4</b>	IAG members are now asked by the vice chair to consider the scope of the report ASAP, pen their concerns and reasoning in an email to CT by 15/10/15 (at the very latest) CT will collate and with the validation of the chair and vice chair will prepare a full response from the IAG for the Complementary Policing Team, Police Integrity and Powers Unit in London.
<b>Agenda item 5.</b>	<b>IAG delivery plan. Vice chair</b>
<b>Action agenda item 5</b>	Repeat of action 6 from July 2015 meeting. Updates from members re their themed work was not being fed through, the vice chair asks that members send any updates through in advance of the next meeting in order to allow CT to update the action plan. Any issues should be fed through the chair and the vice chair to enable themed leads to progress their work, support via CT is always available.
<b>Agenda Item 6.</b>	<p><b>AOB</b></p> <p><b>Nottingham University research project. Professor Bill Dixon</b></p> <p>Bill was present again to observe the IAG. He has commenced one to one interviews, he hopes to progress this in the next few days/weeks once the new term has settled down. He is now able to cause the interviews to be transcribed. The final report will be totally anonymised.</p> <p>The meeting concluded at 2020.</p>
<b>Date, Time &amp; Location of Next Meeting</b>	<b>17th November 2015</b>

Future meetings;

To be agreed by Chair and Vice Chair.	

**All meetings to commence at 1830 hours for approx 2 hours.**