



NOTTINGHAMSHIRE  
**POLICE**  
PROUD TO SERVE

**MINUTES**  
**Nottinghamshire Police Independent Advisory Group**  
**Meeting**

**Wednesday 26th April 2017**

**Broxtowe Borough Council Foster Avenue, Beeston Nottingham, NG9 1AB**

<b>Attendees:</b>	SR MK David Simmons (DS) vice chair IM LH GD GG EW) SS DJ Safdar Azam (SA) Chair SO Chris Thompson (CT) Partnership Officer AS Ch Supt Mark Holland. (MH) AJ MK MR BA
<b>Apologies:</b>	MJ VN TM
<b>Agenda Item 1:</b>	Election of officers conducted by CEO from the OPCC Mr. Kevin Dennis and Mr. Phil Gilbert. Procedure was explained, three candidates Safdar Azam/Serab Ozdural/Glenford Green were afforded two minutes to speak to the IAG about their intentions if elected. Private ballot result; Safdar Azam 8 votes – elected chair only for 12 month period as agreed with Chief Constable and Chief Superintendent Holland Serab Ozdural 7 votes Glenford Green 1 vote.  David Simmons was the only candidate for Vice Chair and was agreed in this role.
<b>Actions/Decisions: item 1</b>	<b>The Terms of Reference for the IAG are currently being reviewed by the IAG and need formal agreement at the next IAG meeting. Members to consider Professor Dixon's recommendations during this process. Chair to agree meeting date and location for this meeting, 7<sup>th</sup> June is pencilled into the calendar at this time.</b>
<b>Agenda Item 2:</b>	Welcome, introductions apologies, minutes and actions from the previous meeting Chair.  Matters arising DJ asked the chair; The March meeting of the IAG was cancelled at short notice and without any explanation being offered. This was very disappointing for members. Many had altered their diaries to be present. Could we ask that in future we try to find a better way of dealing with this kind of change to our plans.

**\*RESTRICTED\***

<b>Actions: agenda item 2</b>	Nil
<b>Agenda Item 3:</b>	<p>Hate Crime update. Superintendent Antill Supt Antill was called away for operational reasons and is asked to attend a future meeting (to be arranged). Chief Superintendent Holland gave brief information. Hate crime had risen over the last twelve months with a significant spike in the couple of months following Brexit, this was a national trend. Hate crime had reduced again, but levels were still higher across all diverse stands. Nottinghamshire Police take some positives from the increases, we believe that the public have more confidence in the police to deal effectively with such crimes.</p>
<b>Actions agenda item 3</b>	Supt Antill is asked to attend a future meeting to give more up to date information on Hate Crime issues/trends.
<b>Agenda Item 4:</b>	<p>Stop and Search/Account/ Building Trust. Superintendent Burrows gave an extensive answer to questions raised by the IAG over the last 18 months. The main issue for the IAG related to Nottinghamshire Police not engaging in stop and account, officers not having to record stops when they spoke to the public. The reasons for this change were understood by the IAG and the details given by Mr. Burrows about engagement with communities and the actual reality of the numbers of stop searches and proportionality were accepted on the whole. The stop search scrutiny board's activity was explained at length, IAG member David Jones is part of this group. This group looks at live "body worn camera" footage, showing what happens when an officer engages with a stop search. Lessons are learnt, advice will be fed back.</p> <p>Mr. Holland spoke of the Nottinghamshire Police Knife Crime team initiative, this team is now part of the establishment of the police and will continue to get involved with operations aimed at reducing knife crime. Mr. Holland spoke about recent murders in the city involving knives which had caused concern to GG. Three deaths had occurred in houses and the offenders and victims knew each other. A further murder that happened on the street was not a random attack, it is believed the parties knew each other/or knew of each other.</p> <p>Complaints arising from stop and search were negligible, 4 complaints in the last 12 months, body worn video assists in resolving these issues.</p> <p>50% of stops are after midnight 75% after 2100 hours In reality there is only one stop and search being performed in any 24 hour period, we use intelligence in most cases to give grounds for such checks.</p> <p>The issue of young black males being stopped in cars has been a historic issue. The Home Office is introducing the requirement for officers to record such stops.</p> <p>Stop search stats are on the police website <a href="http://www.nottinghamshire.police.uk/stopsearch">http://www.nottinghamshire.police.uk/stopsearch</a></p> <p>GG stated that the government need to fund projects to combat knife crime. Mr. Holland referred for the need for a national strategic plan to enable partners to provide coherent educational opportunities for young people, the police do their best with limited resources, and it has to be a partnership approach.</p>
<b>Actions agenda item 4</b>	None
<b>AOB</b>	<p>DJ asked the chair and the membership; Police Officers frequently have to attend at the scene of sudden deaths. Could we ask the force what provisions are in place to support Officers to help them deal with the effects of any trauma they may experience</p> <p>DJ asked the chair what was the substance of his meeting with the Chief Constable.</p>

	The chair replied that the meeting had not been solely due to his role as the chair of the IAG, he was also a member of Nottingham Equal as well as other interests. He did not explain why the vice chair had not been invited to attend with him.
<b>AOB actions</b>	<p><b>Future meetings schedule is in draft below, the chair needs to agree with the senior police lead future agendas.</b></p> <ol style="list-style-type: none"> <li>1. Terms of Reference completion with the membership.</li> <li>2. With reference to Professor Dixons's report on the IAG</li> <li>3. Meeting with HMIC week commencing 15<sup>th</sup> May, re the IAG, two members to attend Force HQ, HMIC stated that this did not have to be the chair.</li> <li>4. Hate Crime update Supt Antill</li> <li>5. Action plan update? Work themes?</li> <li>6. Could we ask the force what provisions are in place to support Officers to help them deal with the effects of any trauma they may experience.</li> <li>7. Request from Supt Murphy at Professional Standards, would like PSD/complaints to attend the IAG meetings periodically</li> </ol>
<b>Date, Time &amp; Location of Next Meeting</b>	7 <sup>th</sup> June 2017 to be agreed

Future meetings;

Wed 13 <sup>th</sup> September 2017	
Wed 6 <sup>th</sup> December 2017	

**All meetings to commence at 1830 hours for approx 2 hours.**